



अण्डमान तथा निकोबार प्रशासन  
**Andaman & Nicobar Administration**  
 स्वास्थ्य सेवा निदेशालय  
**Directorate of Health Services**

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Port Blair, Dated 30<sup>th</sup> May April, 2023**Vacancy Notice**

In continuation to the Directorate of Health Services, Andaman and Nicobar Administration vacancy notification dated 16/12/2015, 14.09.2018, 20.09.2018, 21.01.2019 and 21.06.2019, online applications are invited from eligible candidates for the following posts under the A & N Health Department/Andaman Aadim Janjati Vikas Samiti (AAJVS). The application in full shape should be uploaded online from 04.05.2023 (11.00 am) to 01.06.2023 (12.00 Midnight). The details of post/category wise vacancies are as under:

S. No.	Name of Post	Total Vacancy (subject to variation)	Break up of vacancy					
			UR	OBC	ST	EWS*	PH**	MSP***
01.	Nursing Officer	105	55	39	-	11	02	-
02.	Health Worker(Male)	06	03	02	01	-	01	01
03.	ANM	43(DHS)	28	11	-	04	02	02
		06(AAJVS)	04	02	-	-	-	-
04.	Junior Radiographer – cum- Receptionist	08	04	02	01	01	-	-
05.	Health Educator	07	03	02	01	-	-	-

\* EWS – Economically Weaker Sections

\*\* PH – People with Benchmark Disabilities.

\*\*\*MSP – Meritorious Sports Person

The candidates who have already applied in terms of previous vacancy notices dated 16/12/2015, 14.09.2018, 20.09.2018, 21.01.2019 and 21.06.2019 need not submit applications again. **The list of candidates who have applied against the above vacancy notice and have been shortlisted as eligible to appear for the written examination is attached.** The candidates have been shortlisted based on preliminary scrutiny only and the selection of candidates shall be subject to the result of the Computer Based Test and final verification of documents related to the essential educational qualification, age limit and category.

The detailed eligibility criteria including age limit, Educational qualifications and other terms and conditions are available on websites <http://erecruitment.andaman.gov.in> and <http://andaman.gov.in>. The closing date for receipt of applications is 01.06.2023. Applications are invited in **Online Mode only**.

*31/5/23*  
**Director of Health Services**  
**A&N Administration**



Applications are invited from eligible candidates for recruitment by Computer Based Test to the following category of posts under the Directorate of Health Services, A & N Administration.

**(1) Nursing Officer (Erstwhile Staff Nurse/Male Nurse)**

- a) Category of Post: Group B Non -Gazetted
- b) Number of Vacancies: Total 105 (UR-55, OBC-39, EWS-11, (PH-02)
- c) Pay Scale: Level 7 – Rs 44900 to Rs 142400
- d) Essential Qualifications:
  - Senior Secondary School Certificate Examination (12<sup>th</sup> Std.) passed from a recognised Board/University/Institute.
  - Diploma in General Nursing/ BSc Nursing from a recognized institution/college
  - Should be registered with the Nursing Council.

Desirable:

- Degree in Medical and Surgical Nursing/Midwifery from a recognized school of nursing/college
  - Two years experience.
- e) Age Limit: 18 to 30 years (for both male and female candidates). The crucial date for determining the age limit shall be the closing date of receipt of application from candidates i.e., 01.06.2023. Age Relaxation shall be allowed in accordance with the instructions issued by the Govt. Of India and Andaman & Nicobar Administration from time to time.

**2) Auxiliary Nurse Midwife (ANM):**

- a) Category of Post: Group C Non-Gazetted (Non Ministerial)
- b) Number of Vacancies: Under DHS - Total 43 (UR-28,OBC-11,EWS-04) (PH-02, MSP\* 02)  
Under AAJVS- Total 06(UR- 04 OBC-02 )
- c) The Candidate should submit preference in the application Form for appointment against the DHS/AAJVS vacancies.
- d) Pay Scale: Level 4 – Rs 25,500 to Rs 81,100
- e) Essential Qualifications:
  - Passed Senior Secondary School Examination(XIIth Std.) from a recognized Board/Institution
  - Must have passed ANM Certificate Course with valid AMN Training certificate from a recognized Institute
- f) Age Limit: 18 to 38 years for female candidates. The crucial date for determining the age limit shall be the closing date of receipt of application from candidates i.e., 01.06.2023. Age Relaxation shall be allowed in accordance with the instructions issued by the Govt. Of India and Andaman & Nicobar Administration from time to time.

**3. Health Worker (Male):**

- a) Category of Post: Group C Non-Gazetted (Non Ministerial)
- b) Number of Vacancies: Total 06 (UR-03, OBC-02, ST-01)
- c) Pay Scale: Level 3 – Rs 21,700 to Rs 69,100
- d) Essential Qualifications:
  - Secondary School Examination (Xth Std.) passed from a recognized Board/Institution.
  - Certificate Course in Health Worker (Male) from a recognized Health Worker Training School.
- g) Age Limit: 18 to 33 years for male candidates. The crucial date for determining the age limit shall be the closing date of receipt of application from candidates i.e., 01.06.2023. Age



Relaxation shall be allowed in accordance with the instructions issued by the Govt. Of India and Andaman & Nicobar Administration from time to time.

**4. Junior Radiographer cum Receptionist:**

- a) Category of Post: Group C Non-Gazetted (Non Ministerial)
- b) Number of Vacancies: Total 08 (UR-04, OBC-02, ST-01, EWS-01)
- c) Pay Scale: Level 3 – Rs 21,700 to Rs 69,100
- d) Essential Qualifications:
  - Secondary School Examination (Xth Std.) passed from a recognized Board/University/Institution.
  - Diploma in Radiological Technology Course of 02 years duration from a recognized institution/Medical Board. OR
  - Diploma in Radiography Course of 02 years duration from a recognized Institution.

Desirable: Two years working experience as Radiographer in any recognized hospital.

- h) Age Limit: 18 to 33 years for male candidates and 18 to 38 years for female candidates. The crucial date for determining the age limit shall be the closing date of receipt of application from candidates i.e., 01.06.2023. Age Relaxation shall be allowed in accordance with the instructions issued by the Govt. of India and Andaman & Nicobar Administration from time to time.

**5. Health Educator:**

- a) Category of Post: Group B Non-Gazetted (Non Ministerial)
- b) Number of Vacancies: Total 07 (UR-03, ST-01, OBC-02, EWS-01)
- c) Pay Scale: Level 6 – Rs 35,400 to Rs 1,12,400
- d) Essential Qualifications:
  - Bachelor Degree from a recognized University / College.
  - Diploma in Health Education of 01 year regular course from a recognized University/Institution OR Diploma in General Nursing and Midwifery with minimum 03 months Certificate Course in Health Education from a recognized University/Institution.
- i) Age Limit: 18 to 30 years for both male and female candidates. The crucial date for determining the age limit shall be the closing date of receipt of application from candidates i.e., 01.06.2023. Age Relaxation shall be allowed in accordance with the instructions issued by the Govt. Of India and Andaman & Nicobar Administration from time to time.

**GENERAL INFORMATION AND INSTRUCTIONS FOR APPLICATION TO ABOVE POSTS**

1. The candidates who have already applied in terms of previous vacancy notices dated 16/12/2015, 14.09.2018, 20.09.2018, 21.01.2019 and 21.06.2019 need not submit applications again.
2. The crucial date for determining eligibility of candidates with respect to age limit and essential qualification shall be the closing date of receipt of application from candidates i.e., 01.06.2023.
3. Only Local Scheduled Tribe candidates covered under the category of "Tribes" as specified under constitutions (A & N Islands) Scheduled Tribe Order 1959 are eligible to apply for the reservation against the Schedule Tribe (ST) quota. The other ST candidate will be considered only for Unreserved Vacancies.
4. Only Local Other Backward Class (Non- Creamy Layer) covered under the category of "OBC" as specified in the Gazette Notification No. 343/205/F.No. 8-3/2003-TW dated 16<sup>th</sup> December, 2005 and No. 752006/F.No. 8-3/2003-TW dated 19<sup>th</sup> April, 2006 are eligible to apply for the



reservation against Other Backward Class (OBC) quota. The candidates belonging to OBC (Creamy Layer) are not eligible to apply for the reservation against Other Backward Class (OBC) quota.

**5. Candidates seeking reservation under EWS:-**

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as 'belonging to EWS: -

- i. District Magistrate / Additional District Magistrate/ Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate/ Executive Magistrate / Extra Assistant Commissioner.
- ii. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

**Annexure-1**

**Government of .....**  
**(Name & Address of the authority issuing the certificate)**

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri / Smt. / Kumari \_\_\_\_\_ son / daughter / wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village / Street \_\_\_\_\_ Post. Office \_\_\_\_\_ District \_\_\_\_\_ in the State / Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his / her family\*\* is below Rs. 8 lakh (Rupees eight lakh only) for the financial year \_\_\_\_\_. His / her family does not own or possess any of the following assets\*\*\*:

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent Passport size  
attested photograph  
of the applicant

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**\*Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

**\*\* Note 2:** The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 15 years

**\*\*\*Note 3:** The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

6. PH – Persons with bench mark disabilities under the category of locomotor disability may apply for reservation under PH category.

**7. Submission of application:**

- i) The candidate should submit applications through ONLINE mode. To submit application online, candidates should visit official website <https://erecruitment.andaman.gov.in> from 04-05-2023 (From 11.00 am) to 01-06-2023 (Upto 12.00 Midnight).
- ii) The departmental candidates possessing the required qualification and eligibility may apply through online with NOC issued by the Competent Authority.
- iii) The candidate should submit online the latest passport size photograph of 20-50 KB size with recommended resolution of 200-230 (width x height) and specimen signature having size of 10-20 KB with recommended resolution of 140 x 60 (width x height) in jpeg format. Applications with illegible/blurred signature and of photograph will be rejected summarily.
- iv) Date of examination/Time/issue of Hall Tickets shall be intimated later.
- v) Incomplete applications in any form are liable to be rejected. No further correspondence will be entertained in this regard. No Admit Card will be issued to such candidates.

**8. Fee Payable:-**

Candidates (Except Female/ST/Persons with Benchmark Disability Candidates) are required to pay a **fee of Rs.25/- (Rupees Twenty five only)** by using Net Banking, VISA/Master/Rupay/ Credit/Debit Card, UPI Payment/QR Code to the following Account:

**Account No.:41881546799**

**Account Name: Principal, Dr. B.R.AMBEDKAR INSTITUTE OF TECHNOLOGY  
(Recruitment Exam Fee)**

**IFSC: SBIN0017178**

**Bank: State Bank of India**

**Branch: DOLLYGUNJ**

**9. Scheme of Examination:-**

- A. The selection will be done on the basis of Computer Based Test.
- B. The standard of questions for the Computer Based Test will be generally in conformity with the educational standards and / or minimum professional / technical qualifications prescribed for the post.
- C. The Computer Based Test shall contain three parts with weightage of marks as below:-
  - i. Professional / technical subject related questions – 80%
  - ii. General awareness – 10%
  - iii. General Science – 10%



**10. Syllabus:**

General Awareness	Knowledge of current affairs, Indian Geography, Culture & History of India including freedom struggle, Indian Constitution, Environmental issues concerning India & World, Sports, General Scientific and Technological Development, etc.
General Science	Physics Chemistry & Life Sciences (Upto 10 <sup>th</sup> Standard CBSE Syllabus),

**A. Nursing Officer (Erstwhile Staff Nurse / Male Nurse)**

Questions from the following topics conforming to the standards of 3 years General Nursing & Midwifery course

- Medical Surgical Nursing
- Microbiology
- Nutrition
- First Aid Course
- Fundamentals of Nursing
- Pharmacology in Nursing
- Psychology
- Nursing Management
- Environmental Hygiene
- Anatomy & Physiology
- Sociology
- Psychiatric Nursing
- Community Health Nursing
- Health Educational Communicational Skill
- Mental Health
- Pediatric Nursing
- Personal Hygiene
- Midwifery & Gynaecological Nursing
- Nursing Care & Disaster
- Barrier Nursing

**B. ANM**

Questions from the following topics conforming to the standards of ANM course

- Community Health Nursing
- Health Promotion
  - a) Nutrition
  - b) Human Body & Hygiene
  - c) Environmental Sanitation
  - d) Mental health
- Primary Healthcare Nursing
  - a) Infection & Immunization
  - b) Communicable diseases
  - c) Community Health Problems
  - d) Primary Medical Care
  - e) First Aid & Referral
- Child Health Nursing
- Midwifery
- Health Centre Management
- Antenatal, Intranatal, Postnatal & Neonatal care

### **C. Health Worker (Male)**

Questions from the following topics conforming to the standards of Certificate course in Health Worker (Male)

- Primary Health Care – Preventive & Curative
- Public Health & Disease Control
- National Health Programmes
- National Rural Health Mission
- Maternal & Child Health
- Health Care Vision & Goals
- Safe Drinking Water & Environmental Sanitation
- Disease Surveillance
- School Health
- Adolescent Health
- Treatment of minor ailments
- First Aid
- Dog bites & other animal bites
- RTI / STI & HIV AIDS
- Immunization
- Health Statistics
- Household Survey
- Communication & Counseling

### **D. Jr. Radiographer – Cum – Receptionist**

Questions from the following topics conforming to standards of 2 years Diploma in Radiography

- Human Anatomy & Physiology
- Radiology & Physics
- General Physics
- X-Ray Machines & Accessories
- Maintenance
- X-Ray Film / Image Processing Techniques (Dark Room Techniques)
- Clinical Radiography – Positioning
- Medical Ethics & Patient Care
- Equipments, Techniques of Modern Imaging Modalities, Contrast & Special Radiography procedures
- Quality Control at Radiology & radiation Safety
- Principles of Medical Emergencies

### **E. Health Educator**

Questions from the following topics conforming to standards of Diploma in Health Education

- Public Health Administration
- Maternal & Child Health
- Environmental Sanitation
- Epidemiology & Control of Communicable Diseases
- Community Health Education
- Social & Behavioral Science
- Communication – Media
- School Health Education
- Prevention and Control of Non-Communicable Disease



11. a. The candidates are advised to go through the requirements of educational and other qualification, age etc. and satisfy themselves that they are eligible before applying. When scrutiny is undertaken, at any stage, claim if any made in the application is not found substantiated, the candidature will be cancelled and the DHS/A & N Administration's decision shall be final.
- b. Candidates seeking reservation benefits available for ST/OBC etc. must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim at the time of application.
- c. Central/ UT Government civilian employees Departmental Candidates of A & N Administration claiming age relaxation should be in possession of a certificate from their office in respect of length of continuous service which should be for not less than three years in the immediate period preceding the closing date for receipt of application. They should continue to have the status of Central Government civilian employees / servants till the time of appointment, in the event of their selection.
- d. The Candidates must upload their Name, Date Of Birth, Father's Name and Mother's Name strictly as given in the Matriculation Certificate, otherwise his/her candidature will summarily be cancelled at the time of Document Verification or as and when comes into the notice of the Directorate.
- e. All candidates seeking relaxation of Age in-terms of Administration's circular bearing No. 45/96-PW dated 06.06.2001 and 45/1998-PW dated 19.09.2011 should submit supporting documents in proof of age relaxation.

#### **12. SELECTION PROCEDURE:**

Candidates will be shortlisted on the basis of their performance in the Computer Based Test only. The cut-off qualifying marks for the post will be fixed at the discretion of the Health Department A & N Administration.

Provided that ST, OBC and other candidates, who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. **Such ST, OBC and EWS candidates will be accommodated against the general/unreserved vacancies as per their position in the overall Merit List.**

The reserved vacancies will be filled up separately from amongst the eligible STs, OBCs and EWS candidates which will, thus, comprise of ST, OBC and EWS candidates who are lower in merit than the last general candidate in merit list of unreserved category but otherwise found suitable for appointment even by relaxed standard.

Selection of candidates to the post of ANM in the Directorate of Health Services / AAJVS shall be determined by the individual merit and preference exercised by the candidate.

Success in the Computer Based Test confers no right of appointment unless Appointing Authority is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects of appointment to the service/post.

#### **13. RESOLUTION OF THE TIE CASES**

In cases where more than one candidate secure the equal aggregate marks, tie will be resolved by applying the following methods one after another

- A. Date of birth i.e. the candidate older in age gets preference.
- B. By referring to the alphabetical order of the names in English taking first name into consideration.

#### **14. ADMISSION TO THE EXAMINATION:**

All candidates who have applied in response to the earlier advertisement notice dated 16/12/2015, 14/09/2018, 20/09/2018, 21/01/2019 & 21.06.2019 and shortlisted eligible for the



written examination and candidates who shall apply in response to the present vacancy notice before the prescribed closing date and found eligible shall be assigned Hall tickets with Roll Number. These shall be downloaded by eligible applicants before the Computer Based Test. In case of non-receipt of the Hall Ticket, the candidate must immediately contact the Nodal Officer (Recruitment), Directorate of Health Services with proof of applying for the Post. Failure to do so will deprive him/her of any claim for consideration.

The candidates must carry at least one photo bearing identity proof such as Aadhaar Card, Voter Card, College/University ID Card, Income Tax PAN and Driving License **in original and Hall ticket** while attending the Computer Based Test, failing which they shall not be allowed to appear for the Computer Based Test.

The photographs used by the candidates must be a recent, (not prior to 03 Months) and relaxed face picture should be in colour, against a light-coloured, preferably **white-background**. If flash is used then ensure that there is no red-eye and, in case of glasses, your eyes should be visible.

**15. Action against candidates found guilty of misconduct:**

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy produced by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy, in filling Answer Scripts/Sheet will not be evaluated.

Without prejudice to criminal action/debarment from appearing in A & N Administration/ examination wherever necessary, candidature will be summarily cancelled at any stage for a period of maximum 3 years of the recruitment in respect of candidates found have indulged in any of the following:-

- a. In possession of MOBILE PHONE & ACCESSORIES AND OTHER ELECTRONIC GADGETS WITHIN THE PREMISES OF THE EXAMINATION CENTRES, WHETHER IN USE OR IN SWITCH OFF MODE AND ON PERSON OR OTHERWISE.
- b. Involved in malpractices.
- c. Using unfair means in the examination hall.
- d. Obtaining support for her candidature by any means.
- e. Impersonate/ procuring impersonation by any person.
- f. Submitting fabricated documents or documents which have been tampered with.
- g. Making statements which are incorrect or false or suppressing material information.
- h. Resorting to any other irregular or improper means in connection with her candidature for the examination.
- i. Misbehaving in any other manner in the examination hall with the Supervisor, Invigilator or any other representatives of the examination.
- j. Intimidating or causing bodily harm to the staff employed by the Administration for the conduct of examination.
- k. To be ineligible for the Examination by not fulfilling the eligibility conditions mentioned in the Notice.
- l. Candidature can also be cancelled at any stage of the recruitment for any other ground which the A & N Directorate of Health Services considers to be sufficient cause for cancellation of candidature.

**16. DECISION OF THE DIRECTORATE OF HEALTH SERVICES A & N ADMINISTRATION IS FINAL**

The decision of the Directorate of Health Services, A & N Administration in all matters relating to eligibility, acceptance or rejection of the online applications, penalty for false information, mode of selection, conduct of examination(s) allotment of examination centers, selection and appointment of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.



**17. COURTS JURISDICTION**

Any dispute in regard to this recruitment will be subject to courts/tribunals having jurisdiction over the Andaman and Nicobar Health Department only.

**18. Selection of Candidates:-**

- (A) Final Selection for appointment to the post(s) notified herein will be made on the basis of total marks secured in the Computer Based Test subject to the candidates after satisfying verification of all mandatory original certificate/testimonials on each scheduled/ prescribed date.
- (B) Category wise merit list for selection to the post shall be prepared on the basis of the marks secured by the candidate in the Computer Based Test.
19. The date of the Computer Based Test shall be intimated later through newspaper/web portal.
20. The candidates may contact the Recruitment Cell, Directorate of Health Services in person or over Telephone (03192-235810) during working hours for any clarifications.

  
Director of Health Services